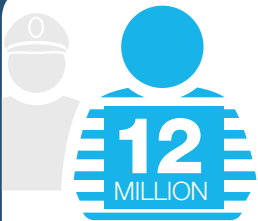


# DO YOU KNOW WHO YOUR VOLUNTEERS ARE?

If you're relying on FBI background checks alone, you might not.



## ARRESTS IN A SINGLE YEAR.



**1 IN 4 U.S. ADULTS**

**HAS AN ARREST OR CONVICTION RECORD**

People are arrested for or convicted of crimes each and every day – people we live next to and work with. How can you be sure they are not volunteering for your organization? The short answer – volunteer background screening. But if you are using FBI background checks alone for your volunteer screening, you might be missing some key data.

### WHAT ARE FBI BACKGROUND CHECKS LACKING?

FBI checks rely on county and state courthouses to report their data to the FBI, but there are no laws or regulations obligating them to do so. For that reason, FBI checks include...

#### Out-of-date data.

**27** The number of US states reporting a backlog of disposition data. Transmitting the information from the courts to state records agencies **could take less than a day in Delaware to 555 days in Kansas.**

#### Incomplete data.

**50%** The portion of FBI records that are incomplete or inaccurate.

Yes, it's true! These records fail to include information on the final disposition of the case from county or state courthouses. FBI checks report crimes that volunteers were never convicted of. In fact, **33 percent** of felony arrests do not result in conviction.

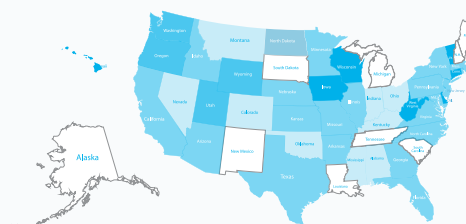
**LET'S REITERATE:** there were 12 million arrests in the United States in just one year. With so many counties and states failing to reliably report criminal history to the FBI, how can any volunteer program relying on FBI background checks alone feel confident that they truly know their volunteers?

#### Complete State Criminal Records Don't Always Make Their Way to the FBI

Percentage of database records that are complete.

- 90-100%
- 70-89%
- 50-69%
- 0-49%

No Data Provided



SOURCE: The National Employment Law Project, "Wanted: Accurate FBI Background Checks for Employment."



*The crisis of incomplete and inaccurate FBI background checks impacts millions...yet it has evaded public scrutiny*

If you are one of the many organizations using just the FBI database for background screening, it's time to take a closer look at the quality of information you're getting.

Don't rely on FBI background checks as a standalone source. Validate at the primary source level – county or state court records. **Data accuracy, safety, and fairness to volunteers are all at stake.**



There's a better way to screen your volunteers. Verified Volunteers delivers high quality background screening that helps organizations save time and money, recruit good people and reduce risk. The platform's self-service features, sharing capabilities and management tools make a once-burdensome process easy.



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